

## **JOB DESCRIPTION**

| Title               | Project Manager   |
|---------------------|---|
| Reporting To        | Head of Commercial  |
| Overall Description | <ul> <li>Early project initiation to help define the basis of the project for management and assessment of its overall success</li> <li>To liaise with internal teams/stakeholders (e.g., R&amp;D, Operations) regarding project scope and specification requirements, as per business requirements</li> <li>Effective management of all internal key projects involving new products &amp; new developments (hardware &amp; software solutions)</li> </ul>   |
| Main Duties         | <ul> <li>Responsible for definition, planning, coordination, and implementation of all internal key projects</li> <li>Responsible for resourcing, planning, estimating, costing, process, and budget management of said projects</li> <li>Responsible for creating project documents such as PIDs, Project Dashboard/Plans and Budget/Cost Reconciliation</li> <li>Responsible for liaison with, coordination and monitoring of any stakeholder both internally and externally engaged in the delivery of key projects</li> <li>Ownership of said projects from project initiation discussions with stakeholders until the project has been delivered and signed-off</li> <li>Setting and prioritising projects and tasks for the project team, providing assistance in decision making when difficulties arise</li> <li>Risk Management identify, analyse and mitigate risk within projects</li> <li>Ensure projects are delivered within scope and on time, escalating to senior management/project sponsors where necessary</li> <li>Effectively communicate project updates and deliverables to all stakeholders throughout the project life cycle, setting meetings and agendas where necessary</li> <li>Attendance and support at relevant supplier meetings if so required</li> <li>Where necessary, provide reasonable support to other departments within the company</li> </ul> |

|                                  | Delivering Project Review upon completion of projects, capturing lessons learnt and implementing  |
|----------------------------------|---|
|                                  | change recommendations where required   |
| Person Spec                      | <ul> <li>Technical background with proven experience of managing and delivering hardware and software-<br/>based projects</li> <li>PRINCE2 or equivalent project management qualification is desirable</li> </ul>   |
|                                  | <ul> <li>Competent with Office tools and applications including MS Office Suite (Word, Outlook, PowerPoint,<br/>Visio, and Project)</li> </ul>  |
|                                  | <ul> <li>Experience of managing internal and external teams<br/>Self-starter, positive 'can do' attitude</li> </ul>   |
|                                  | <ul> <li>Ability to adapt in an agile projects team</li> <li>Ability to produce high quality documentation and communicate effectively</li> <li>Ability and willingness to adapt and learn new technologies</li> </ul>  |
|                                  | <ul> <li>Motivated and flexible individual who can work with minimum supervision, to tight schedules and be<br/>capable of making key considered decisions under pressure</li> </ul>  |
|                                  | <ul> <li>Progress change to improve efficiency</li> </ul>   |
|                                  | <ul> <li>Communicates well with all levels of internal/external stakeholder</li> </ul>  |
|                                  | <ul> <li>Good understanding of business and commercial issues within a market driven organization</li> <li>Flexible working hours</li> </ul>  |
| Health & Safety<br>Statement     | <ul> <li>Under the Health &amp; Safety at Work Act, each individual has a legal responsibility for their own welfare<br/>and for the health and safety of others. Any queries you may have relating to health &amp; safety matters<br/>should be raised in the first instance with your supervisor, your manager, or a member of Human<br/>Resources Department.</li> </ul> |
| Equal Opportunities<br>Statement | <ul> <li>Metric Group Ltd is an equal opportunities employer and will promote regardless of sex, sexual<br/>orientation, marital status, disability, religion, beliefs, colour, race, nationality, gender reassignment,<br/>ethnic or national origin.</li> </ul>   |
|                                  | <ul> <li>Our aim is to ensure that no job application or employee received less favourable treatment or is<br/>disadvantaged by employment conditions or requirements which cannot be shown to be justifiable.</li> </ul>   |

Employees Signature......Date.....